

# Modern Slavery Policy Statement

## Integrated Management System (IMS)

**Policy Owner:** Executive Director, Craig Hatto

**Approval date:** 29 November 2020

**Version no:** 1.0

Hatto + Partners is a multi-disciplinary design and management practice, directing the development, design and delivery of cultural and commercial attractions, brand environments and experiences.

Hatto + Partners remains committed to endeavouring to ensure that its business activities and supply chains are free from any kind of slavery, human trafficking or forced labour. Underpinning this commitment in 2020, Hatto + Partners published its Modern Slavery Policy. This policy is reviewed annually. HATTO continues to undertake risk assessments and audits of suppliers in its EMEA operations. Since launching the policy in 2017, we have not identified any high risk or areas of concern from the risk assessments and audits. We continue to assess and audit new and existing suppliers across the global business operation. Annual on-line training in Modern Slavery is mandatory for all employees and includes a questionnaire to verify their understanding of their responsibilities with regards to suppliers and the wider supply chain. In 2019, new due diligence procedures were introduced for new suppliers to the business. Supplier contracts and terms and conditions have been amended to improve appropriate due diligence on suppliers from a modern slavery, anti-bribery, information security, harassment and whistleblowing perspective. Further improvements and engagement with higher risk suppliers are scheduled for 2020. This statement is made pursuant to Section 54 of the UK's Modern Slavery Act 2015. The statement is made on behalf of our UK business; however, all principles are shared with our partners.

Signature:

Name: C. Hatto

Position: Chief Executive Officer

Date: 29.11.2020